MEETING CALLED TO ORDER: 6:49 PM

PRESENT: Don Baer, Jenny Cantrell, Raine Cheng, Jeannie Leighton, Michael Mac Aulay Ken Mikos, Beth Ann Prinz, Phillip Smith, Pam Snedigar, and Nora Yates.

EXCUSED: Clark Brooke, Cat Cassidy, Dodi Ellis, Charles Farr, Tim Gough, Karina Pedersen, and Butch Zein

STAFF PRESENT: iCEO Brune and EA Carlson.

| MO061306-1  | Snedigar (Cheng) moved to approve the May 2006 minutes as corrected. MSPassed. |
| MO061306-2  | Yates(Smith) moved that we approve the revised Bylaws. MsPassed. |
| MO061306-3  | Baer (Cantrell) moved that we approve iCEO Jim Brune as the representative of the DCARA and Ken Mikos as the President of the Board to be authorized to sign any documents. MSPassed |

CORRECTIONS TO THE MAY 2006 MINUTES:

Page 2, Line 27: It should now read: Snedigar announced that Gallaudet University Regional Center which had a position vacant for 3 years was filled; that new employee is living in Colorado.

| MO061306-1  | Snedigar (Cheng) moved to approve the May 2006 minutes as corrected. MSPassed. |

OFFICERS’ REPORTS:

President Report: Ken Mikos.
Exhibit “A” attached.

Vice President Report: Nora Yates.
None.
Secretary Report: Don Baer.
Exhibit “B”

Treasurer Report: Dodi Ellis.
None.

AD HOC COMMITTEES:

CEO Search Committee: Chair Mac Aulay
Exhibit “C” attached.

STANDING COMMITTEE REPORTS:

Finance Committee: Chair Ellis.
It was conducted under Treasurer’s Report

Deaf Culture/Education Committee: Chair Zein.
None

Fundraising Committee: Chair Smith.
Exhibit “D” attached.

New DCC Fund: Chair Farr.
Exhibit “E” attached.

DCC Facilities: Co-Chair Pedersen & Cassidy.
None

Bylaws and Policy Update: Chair Snedigar.
Exhibit “F” attached.

INTERIM CHIEF EXECUTIVE OFFICER’S REPORT: Jim Brune.
Exhibit “G” attached.

OLD BUSINESS:
None.

NEW BUSINESS:

MO061306-2 Yates(Smith) moved that we approve the revised Bylaws. MsPassed.

MO061306-3 Baer (Cantrell) moved that we approve iCEO Jim Brune as the representative of the DCARA and Ken Mikos as the President of the Board to be authorized to sign any documents. MSPassed.

DCARA Regular Board Meeting
June 13, 2006
Deaf Community Center, San Leandro
ANNOUNCEMENTS:

Giants Game will be on the 24th of June; the tailgate party will held at the DCC from 9:30 to 11:30AM.

The National AIDS Marathon will happen on July 30th in San Francisco.

MEETING ADJOURNED: 9:13 PM

Respectfully submitted,

[Signature]

Don C. Baer
Secretary

[Initial] Accepted as read

[Initial] Approved as corrected
REPORTS ATTACHED.

President Report: Ken Mikos. Exhibit "A"

The Board workshop with Marilyn Smith on Saturday, June 10 was very successful. We learned a couple of things from the workshop, namely, that it is imperative the Board is fully committed to raising funds for the new DCC, and that the CEO will need to put his/her heart fully into this campaign. In September, there will probably be a Board retreat to work on and develop a case statement for the new DCC.

CEO Search – we’ve been given a new angle from which to perceive candidates for the CEO position. The new CEO will need to be people friendly and comfortable about asking funds from individuals and from corporations. The new DCC campaign will probably consume about 50 percent of his/her CEO duties.

What is your summer schedule like? July is probably going to be a busy month for the Board as we are planning to have interviews for the new CEO in the middle of July. I am hopeful many of the Board members will be around to meet the new CEO, should we make a selection at that time.

Secretary Report: Don Baer. Exhibit “B”

I need to discuss how to resolve on getting reports from those committees chairs.

CEO Search Committee: Chair Mac Aulay. Exhibit “C”

After last Saturday’s retreat, gave food for thought in how to look for a new CEO; how to screen applicants, what to look for. Now have a pool of 3 candidates. Will recruit at NAD conference, see if we can get more interested applicants. Will set an interview date, July 14th and 21st, so gives time for more applicants from NAD if possible. How to recruit at NAD is providing to be awkward; would like to have a few minutes on the stage at the beginning; will announce that salary has been upped. Will contact NAD and see if this is possible. If don’t get any more applicants, will go ahead with the three that we have currently. After interviews, hope to have a Community Night where members of the community can meet the potential applicants. Cantrell is now on the CEO Search committee. Zein will handle CEO Interview committee.

Fundraising Committee: Chair Smith. Exhibit “D”

Our committee discussed two possible projects. Leighton suggested a progressive dinner which may cost $100 per person. Dates has not determined yet. Another idea is to have an open auction of Guy Wonder’s artworks; It may be held at DCC or that recreation center in Oakland. We will have a look at that center first to see if it is good place for fundraising auction event.
New DCC Fund: Chair Farr. Exhibit “E”

Mac Aulay reporting for Farr: Brune and Mikos already filled in a lot. Was very impressed and blown away by Marilyn Smith’s presentation; she thinks we can reach our goals sooner than we think. New CEO should spend 75% time on Capital Campaign, 25% on operating. Need someone who can do grant writing, who’s good at getting money. Overwhelming amount of information but gave the Board members a lot of hope as well. Leighton feels that we should have Buddy Singleton involved with this, since he was very effective and powerful at the donor reception a few months ago. Marilyn Smith also pointed out that we focus too much on trying to get money from within the community, when we need to be tapping into the hearing sector. Also said should not expect the Board to do a lot of work towards this; really should have one or two full-time people dedicated to working on this, Cantrell raised the need to possibly re-visit the Board’s role; three types – operating, governing (which DCARA Board is), and fundraising. Seems like veering more towards a fundraising Board.

Bylaws and Policy Update: Chair Snedigar. Exhibit “F”

Not planning to use the transparencies unless Board have specific questions. The bylaws as they stand right now represent all the comments that were given to Pam from Board. If any changes need or are wanted to be made, the bylaws will need to be revised again. Board is governing; what is wanted is more discussion about appropriate role. Mikos asked Snedigar to summarize major changes. If bylaws had been approved, would have included taking out +1 part of majority +1 quorum, and we would have had quorum tonight without Cheng. Some conflicting language was clarified; conflict of interest policy itself was clarified. Most of the changes were grammatical/cleaning up of English used. Will need a motion to approve, but this will wait until new business. Need descriptions of Board positions; can’t say who she needs it from still, but can say who she does have. Need CEO Search, need Fundraising Committee, need... etc. A lot of what was sent already is language already in the bylaws; Snedigar needs information that’s NOT in the bylaws. Need descriptions from chairs of temporary committees, like board recruitment, CEO search, etc. Will give Board another month to send committee descriptions. Want to get moving on this; don’t want this to become another Personnel Manual, which took three years to complete.

INTERIM CHIEF EXECUTIVE OFFICER’S REPORT: Jim Brune. Exhibit “G”

Meetings/Presentations by the iCEO in May:

- Sacramento – March of Dimes presentation about Deaf Culture perspective related to newborn hearing screening bill
- Santa Clara County site visit (Parent Connections)
- Presentation on basic technology available to Deaf people at event for parents in San Jose. DCARA co-sponsored that event with Family and Children Services (FCS).

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- Meeting with EDD people on the state level to discuss issues related to our contract with EDD (NorCal, GLAD, and DHHSC participated in this meeting as well).
- Meeting with DAP followed by Coalition meeting.
- Attended workshop hosted by CompassPoint related to program designing and program evaluating.
- Keynote speaker at Annual Awards Breakfast hosted by the San Francisco Mayor's Committee on the Employment of People with Disabilities.
- CalCLAD board meeting

Personnel:

- We said farewell to Jennifer Aggeler who worked with CaptionsOnline from her home office in the mountains near Eureka. Once COL was closed as of May 31st, we had to let her go. We also said farewell to AJ O'Donnell, the Employment Specialist at the Campbell EDD office.
- We have filled 3 positions this past month:
  - Julius Satterlee was hired for the Campbell Job Developer/Interpreter position.
  - Susana Lai was hired for the San Leandro Client Support Specialist position.
  - Mark Vanni was hired to quickly replace AJ O'Donnell as the Campbell Employment Specialist. Mark is the one who worked with us a few years ago at the Santa Rosa EDD office and who worked as a temporary replacement while Margie Rose was on medical leave from her San Francisco EDD Employment Specialist position. I am very pleased we were able to fill the position with someone who is very familiar with EDD – it meant very little to no training was required.

- We continue to have 5 positions open:
  * CEO
  * EDD-San Francisco Job Developer/Interpreter
  * EDD – Oakland Job Developer/Interpreter
  * EDD – Fremont Job Developer/Interpreter
  * Staff Interpreter (part-time)

  * We have one candidate interested in one of the Job Developer/Interpreter position and hope to interview her when she's in the Bay Area in mid-July.

DCARA Presentations/Workshops/Events for May:

- Yoga Class (class debut) – 5 participants – San Leandro

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- 2nd annual Picnic – 107 people came – San Leandro
- 4th Annual GradFest – 5 mainstream students and 28 CSDF students
- MedicAlert workshop
- Presentation at Madison Elementary School as part of Disability Awareness Day.
- Arranged for interpreters for San Leandro Cinco de Mayo Celebration

CalCLAD

- Wrote a letter of support on behalf of the Coalition for AB 2698. This bill would establish a $500 tax credit for hearing aid purchases.
- Staff presented to HIP (Hearing Impaired Professionals) about employment rights and advocacy.
- Wrote a letter of support on behalf of the Coalition for AB 1847. This bill would increase tax credits to small businesses for barrier removal including interpreter and captioning costs. CalCLAD also amended the bill to protect existing credit.
- Wrote a letter of support on behalf of the Coalition for AB 450. This bill would ensure the rescue of signal dogs and other assistance animals would be made a part of disaster planning.
- Wrote a letter of support on behalf of the Coalition for SB 1451. This bill would establish an advisory committee to the state marshall consisting of disability representatives to address the needs of Deaf and disabled in cases of disasters.

Miscellaneous:

- Wrote a letter of support to FSSA on behalf of DCARA (my letter was sent to all Board members on May 11th).
- Direct Mail Campaign – it continues to slowly increase. We’re now at $15,193 (for reference, last month, we were at $14,500 and last year’s grand total was $12,000).
- The board passed a motion stating that ASL should be and will be the language used when people first contact DCARA. To that end, we’ve been working on this and working on installing VPs at all employees’ work stations and publishing this information on our website. So far, all HQ staff have VPs and their numbers are published on our website. The same is true for the San Leandro Client Support Services office. We will be working on the San Jose CSS office in the next few days. An MOU was signed with Workforce Center in Santa Cruz so as to pave the way for our staff there to be able to use VP at the office.
- We now have an intern working full time with our WebMaster/IT Specialist. This intern is from RIT and comes to us with a lot of computer knowledge. In an effort to keep my commitment to providing services at FOG, we will be providing computer classes to FOG residents for an 8 week period this summer with the intern teaching these classes.

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- MOU was signed with Chriz Dally. She will be contracting with us up to 15 hours a week doing research and grantwriting for DCARA.
- DCARA's lease at 14895 E. 14th Street expires in August. Chavez Management made an offer to DCARA and DCARA made a counter-offer. This issue is still pending.