

**DCARA Regular Board Meeting
Tuesday, March 14, 2006
Deaf Community Center, San Leandro, CA**

MEETING CALLED TO ORDER: 6:35 PM

PRESENT: Don Baer, Liz Brading, Clark Brooke, Jenny Cantrell, Raine Cheng, Dodi Ellis, Charles Farr, Tim Gough, Jeannie Leighton, Ken Mikos, Beth Ann Prinz, Phillip Smith.

ASBENT: Michael Mac Aulay, Pam Snedigar, Karina Pedersen, Nora Yates, Butch Zein.

STAFF PRESENT: iCEO Brune and EA Carlson.

MO031406-1 Ellis (Brading) moved to approve the February 2006 minutes as corrected. MSPassed.

MO031406-2 Cantrell (Farr) moved that the DCARA Board of Directors amend the articles of incorporation of this corporation (DCARA) to read as follows: *“That the name of said corporation is Deaf Counseling Advocacy and Referral Agency”*. MSPassed.

MO031406-3 Ellis (Prinz) moved to resolve the Article 2 of the articles of incorporation of this corporation be amended to read as follows:

“The primary purpose of said corporation is to promote independence and self-determination for the Deaf community, to celebrate and advance American Sign Language and Deaf culture, and to provide culturally appropriate and accessible services to the entire Deaf community, including deaf, deafened, deaf-blind, and hard of hearing and their families and friends, regardless of communication background”.

Brading (Ellis) amended to eliminate the word “hearing”. Cantrell (Smith) amended to change the word from “family” to “families” Both amendments passed. MSPassed.

MO031406-4 Brooke (Ellis) moved to invite three investment advisors to our meeting to compete for their business in April. MSPassed.

MO031406-5 Brooke (Gough) moved to establish a language planning sub-committee to work with Deaf Culture/Education committee. Tabled.

CORRECTIONS TO THE FEBRUARY 2006 MINUTES:

Page 1, Line 29: Corrected spelling: *Facilities*

Page 3, Line 28: Corrected spelling: *Facilities*

Page 3, Line 29: Corrected spelling: *Facilities*

MO031406-1 Ellis (Brading) moved to approve the February 2006 minutes as corrected.
MSPassed.

OFFICERS' REPORTS:

President Report: Ken Mikos.
Exhibit "A" attached.

Vice President Report: Nora Yates.
None.

Secretary Report: Don Baer.
Exhibit "B" attached.

Treasurer Report: Dodi Ellis.
Exhibit "C" attached.

AD HOC COMMITTEES:

CEO Search Committee: Chair Liz Brading.
Exhibit "D" attached.

STANDING COMMITTEE REPORTS:

Finance Committee: Chair Ellis.
It was conducted under Treasurer's Report

Deaf Culture/Education Committee: Chair Zein.
Exhibit "E" attached.

Fundraising Committee: Chair Ellis.
Exhibit "F" attached.

New DCC Fund: Chair Farr.
Exhibit "G" attached.

DCC Facilities: Co-Chair Pedersen & Cassidy.
Exhibit "H" attached.

Bylaws Update: Chair Snedigar.
None.

INTERIM CHIEF EXECUTIVE OFFICER'S REPORT: Jim Brune.
Exhibit "I" attached.

OLD BUSINESS:

None.

NEW BUSINESS:

MO031406-2 Cantrell (Farr) moved that the DCARA Board of Directors amend the articles of incorporation of this corporation (DCARA) to read as follows: *“That the name of said corporation is Deaf Counseling Advocacy and Referral Agency”*. MSPassed.

MO031406-3 Ellis (Prinz) moved to resolve the Article 2 of the articles of incorporation of this corporation be amended to read as follows:

“The primary purpose of said corporation is to promote independence and self-determination for the Deaf community, to celebrate and advance American Sign Language and Deaf culture, and to provide culturally appropriate and accessible services to the entire Deaf community, including deaf, deafened, deaf-blind, and hard of hearing and their families and friends, regardless of communication background”.

Brading (Ellis) amended to eliminate the word “hearing”. Cantrell (Smith) amended to change the word from “family” to “families” Both amendments passed. MSPassed.

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ANNOUNCEMENTS:

Cat Cassidy: We will have a play about Douglas Tilden by Elementary school students on Saturday March 25th at 6:30. It will be \$5 admission.

Clark Brooke: There will be fundraiser for Deaf Chance Fund March 27th and 28th at CSDF. I encouraged the Board to sell five \$10 tickets to see Italian Deaf film.

Ken Mikos: The High School play, “Cinderella Waltz” will play at CSDF this weekend.

MEETING ADJOURNED: 9:16 PM

Respectfully submitted,



Don C. Baer
Secretary

 NB Accepted as read

 NB Approved as corrected

President Report: Ken Mikos. Exhibit "A"

1. Special thanks to Jeannie Leighton for providing chicken, salad and brownies tonight.

2. Officers' and Committee Chairs' reports....please submit all reports in writing to the Secretary so they can be attached as exhibits to the Minutes at the next Board meeting. Don Baer asks that they be emailed to him.

Secretary Report: Don Baer. Exhibit "B"

Please remember to submit your biography to Paul Carlson for DCARA website.

Treasurer Report: Dodi Ellis. Exhibit "C"

Finance Committee needs to meet with Margi to look over the Board reports and come up with a way to help reduce time spent and make them more user-friendly.

CEO Search Committee: Chair Liz Brading. Exhibit "D"

Sent out invitation letters to a few people who have been recommended by the Board for the CEO position. The list of current CEOs for Deaf Agencies throughout the U.S. was also reviewed to select a few to be included on the invitation list. A lot of time was spent on this research. The deadline is March 31st. If there are no new applications, the committee will meet again after March 31st. Mikos adds that it took GLAD two years before they were able to find a CEO.

Deaf Culture/Education Committee: Chair Zein. Exhibit "E"

The pre-lecture cocktail was a smashing success as over 40 people attended the event. There were about 12 residents from FOG attending as well. This event alone had raised almost \$300 (\$294.00 to be exact). What a wonderful way to raise fund to sponsor the next event without dipping into our fund for Deaf Culture Series! Kudos to the committees and volunteers who came to help out: Betty Ann Prinz, Ron Ransom, Jeanette Leighton, Dodi Ellis, Cheryl Boyd (CSDF), Ken Mikos and Nora Yates.

It is highly recommended that we begin this kind of tradition of always having a pre-lecture cocktail party as part of our fundraising effort to continue this program as well as giving people chance for a "close encounter" with the speaker! ;-)
Next possible presenter for May will be Patrick Boudreault on Neo-Eugenic (akin to Neo-Nazi) which takes a closer look on how genetic strives to wipe out Deafness and how involved AGB was on this controversial issue. Will confirm if it's a go!

Fundraising Committee: Chair Ellis. Exhibit "F"

Crab Feed event was cancelled. Gerri mentioned more people were interested in purchasing tickets after deadline. Price, I think, was set too high. Need to do more PR and ahead of time.

31 Flavors of Sex with Philip Rubin May 6th. Board volunteers to dress up in costumes. Erotic appetizers and wine, \$20 advance, \$25 at door. Should be interesting and with good taste.

Progressive Dinner May 20th. More likely postpone to early autumn due to many events in the month of May and summer is not a good time due to people going out of town on vacation.

Mardi Gras DCN next February – need to work with DCARA Staff.

New ideas forthcoming next month.

New DCC Fund: Chair Farr. Exhibit "G"

I reviewed the funds that we are invested in with the board members by showing two mutual fund reports. Also, to discuss what we could do with our current DCC fund. A development of an investment policy statement should be considered to put the financial advisor of our choice to work.

DCC Facilities: Co-Chair Pedersen & Cassidy. Exhibit "H"

We will meet in the first week of April to go over the inventory list and we will see what we will do with our budget.

INTERIM CHIEF EXECUTIVE OFFICER'S REPORT: Jim Brune. Exhibit "I"

Meetings/Presentations by the iCEO in February:

- SFCADA monthly meeting
- Association of United Way Agencies (AUWA) meeting
- Meeting with Mike Koehler – President of ALDA-East Bay
- VP meeting with Joel Barish regarding Deaf Nation Expo in Pleasanton
- Career Day at DCC with CSD students
- Meeting with SF Pride regarding 2006 Pride plans and DCARA staffing
- Attended Cal-Ed Impact conference in Fresno

Personnel:

- We hired Shannon Engelhart to fill the Client Support Specialist position in San Leandro
- Nan Zhou resigned from DCARA March 7th because he gained more hours at his part-time job at Ohlone. With his resignation, Nancy Hammons will now work as a Client Support Specialist in Fremont full-time (she was previously working half-time in Fremont and half-time in San Jose).
- We currently have 5 positions open:
 - * CEO
 - * EDD-San Francisco Job Developer/Interpreter
 - * EDD – Campbell Job Developer/Interpreter
 - * EDD – Oakland Job Developer/Interpreter
 - * Staff Interpreter (part-time)

DCARA Presentations/Workshops/Events for February:

- Salon Series Interpreting Workshop on Educational Interpreting – 30 participants (Santa Cruz)
- Multicultural Open House Week – total of 152 participants (San Jose)
- Avian Flu – 35 participants (San Leandro)
- Continuing ILS class (San Leandro)
- Driver's Education class (San Leandro)
- EDD Presentation at Leigh HS (San Jose) about Job Search Skills

CalCLAD

- Call Box Case: The very final SAFE agency – Riverside – finally approved a settlement with the plaintiffs earlier this week. They've agreed to make their call box system equipped 100% with TTYs within the next three fiscal years and will install an agreed upon number next fiscal year with continued installations the following year and the next if needed.

Miscellaneous:

- EDD – 6 placements for the month of February
- The first CEPIN (emergency preparedness) pilot workshop was held Tuesday February 28th in San Francisco. By most accounts, it was a success.
- DCARA will have an intern from Gallaudet this summer for the first time ever. It's an exciting opportunity to bring young talent to DCARA!