

DCARA Meeting Minutes

January 18, 2023

I. Call to order

Jerry Grigsby called to order the regular meeting of the DCARA at 6:04 pm PST on January 18, 2023 via Zoom and FB Livestream.

II. Roll call

Jerry Grigsby conducted a roll call. The following persons were present: Roz Ramos-Barry, Kal Baoerjiin, and interim Executive Director Amy Gomme.

III. Motion to accept the meeting agenda

IV. Jerry Grigsby made a motion to remove Executive Session from the Agenda. The motion passed. Jerry Grigsby moved that the revised meeting agenda be accepted. The motion passed.

V. Approval of minutes from the last meeting

Jerry Grigsby moved that the Board accept the September meeting minutes as read. The motion passed.

VI. Board's Report

Lead Jerry Grigsby: My report will be short. Amy and I usually have a meeting every other Friday. In the last session I had with Amy, DCARA was doing good. I want to meet with CPA to discuss the 2023 budget tonight. But unfortunately, we will meet at a later date. CPA wants to meet to ensure we know DCARA's financial health. This will impact our finance motions.

Board Member Rosalyn Ramos-Barry: No report

Board Member Kalexin Baoerjiin: No report

VII. Committee Report

Bylaw Committee Jerry Grigsby: The DCARA bylaws are done. The Board must review them before hiring a lawyer to review the bylaws. The lawyer will ensure the bylaws are clear with no loopholes or misunderstandings. Bylaws will be put on hold until finances are straightforward.

Board Recruitment Committee Rosalyn Ramos- Barry: The Committee worked on setting up interview questions. We will work with each candidate to set up an appointment for an interview.

Search for new Executive Director Committee Kalexin Baoerjiin: The committee plans to recruit more volunteers; three from the DCARA Staff and two from the Deaf community. The committee will screen organizations that specialize in hiring a specific person for the job or do the search ourselves. Then we will recommend to the Board to hire an Executive Director. Kal worked with HR Tiffany Ruffa to develop a new Job Description. The big challenge is the cost of hiring an agency to help find a qualified Executive Director. The problem is cost. We may end up doing it ourselves. The plan is to post a job opening on several apps like Glassdoor.com.

Fundraising Committee: Open

Future of DCC: Open

VIII. Interim Executive Director

Interim Executive Director Amy Gomme:

See attached powerpoint for interim Executive Director report or click [here](#)

IX. Unfinished Business

No old Business.

X. New business

No new Business

I. Executive Session

No Executive Session

II. Announcement

The next Board meeting will be in April.

Amy answered some of the community's questions asked during the meeting.

III. Adjournment

Jerry Grigsby adjourned the meeting at 7:44 pm PST

Minutes submitted by: Jerry Grigsby